

MEMORANDUM OF UNDERSTANDING
to the
AGREEMENT
by and between the
COUNTY OF WALLA WALLA, WASHINGTON
and the
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES,
LOCAL 1191-WC
OF THE AMERICAN FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES, AFL-CIO
CURRENT EXPENSE COURTHOUSE EMPLOYEES
August 1, 2020 through December 31, 2020

Due to the unprecedented circumstances surrounding the coronavirus pandemic, the County anticipates a revenue shortfall in 2020 and substantial uncertainty surrounding when County finances will return to normal. In this environment, the parties recognize the need for County staff to engage in temporary measures to help control expenditures.

Given this background, the County and the Washington State Council of County and City Employees, Local 1191-WC, American Federation of State, County and Municipal Employees, AFL-CIO, Current Expense Courthouse Employees ("Union") agree to the following:

1. The Parties agree that during the term of this Memorandum of Understanding, full time, regular Union employees employed by Walla Walla County District Court and the Department of Court Services will be furloughed in the amount of 2.5 hours per week. This will result in a reduction of hours from 40 hours per week to 37.5 hours per week.
2. The parties agree that, during the term of this Memorandum of Understanding, the employees subject to the reductions in Paragraph 1 will accrue sick leave and vacation leave as though working 40 hours per week.

This MOU becomes effective when signed by both parties. This is the entire agreement between the parties. Any prior understandings, written or oral, regarding these positions are deemed merged with the provisions of this MOU. This MOU may be amended only in writing with the express consent of the parties. Except as expressly set forth herein, the underlying collective bargaining agreement shall remain in full force and effect.

IN WITNESS THEREOF, the parties hereto set their hands this 30th of JUNE 2020.

FOR THE EMPLOYER:

Dated: July 6, 2020

Gregory A. Tompkins
Chairman of the Board of Commissioners

Approved Telephonically
County Commissioner, James K. Johnson

[Signature]
County Commissioner, Todd L. Kimball

FOR UNION:

Dated: 6-30-2020

[Signature]
Staff Representative

Aura Hanson
President, Local 1191-WC